# **Agile SHIFT**

AgileSHIFT is our new solution for enterprise agility. Our latest AXELOS guidance, training and accredited certification programme was created to equip every single person in your organization for transformational change. It equips your staff with the knowledge and guidance to confidently understand, engage with and influence change by embracing agile and lean ways of working. This lightweight, tailorable framework provides explicit guidance on the known barriers to successful transformation, providing both individuals and organizations with accessible, practical, and solution-driven guidance. Taking a holistic view of an organization, AgileSHIFT will create and support the champions of change your business needs to thrive in an increasingly competitive and disruptive workplace.

## Who should attend

AgileSHIFT is designed to take a holistic view and win over the hearts and minds of the entire organisation. The training itself is targeted at an enterprise level. AgileSHIFT is aimed at "change enablers", that is, leaders or individuals active in business transformation. Typical roles could include: Transformation leads/managers, Change leads/managers, Coaches or influencers, Senior positions within Product Management, Portfolio (PMO), Finance, HR, Legal, Sales & Marketing.

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Benefits

Deliver quicker, cost-effective and low risk change by implementing a tried and tested approach to agile project management.

Understand the background of agile in project management and the differences compared to traditional / alternative approaches & Equip yourself with the core principles, concepts and processes required for successful agile projects.

Learn how to apply the DSDM approach to projects and daily activities and embrace an evolutionary development approach for more effective solutions.

Clarify different management styles needed for successful agile projects compared to traditional projects and be able to tailor these to the situation.

## **Course Outline**

1. Understand why organizations need to create a culture of enterprise agility in response to a changing context

**1.1 Explain the increasing pace of change and increasing role of technology, including VUCA and the Tech-shift** 

**1.2 Recall the definition of key** AgileSHIFT concepts

**1.3 Describe the enablers for disruption** 

#### 1.4 Explain

**1.5 Explain the relationship** between 'run the organization' and 'change the organization',

**1.6 Explain the relationship between AgileSHIFT and multimodal working** 

**1.7 Recall the benefits and barriers to enterprise agility** 

**1.8 Recall the steps of the path to value** 

2. Understand the key concepts of the AgileSHIFT framework

2.1 Explain the need for the 'whole organization' approach of AgileSHIFT

**2.2 Explain how strategy should be linked to value throughout the organization** 

2.3 Explain

2.4 Recall the AgileSHIFT principles and practices

2.5 Explain the AgileSHIFT principles

2.6 Recall the purpose of an AgileSHIFT practice

2.7 Explain the AgileSHIFT practices

## **3. Understand the AgileSHIFT delivery approach**

**3.1 Describe the AgileSHIFT team explaining** 

3.2 Explain the responsibilities, characteristics and behaviours of the AgileSHIFT coach

3.3 Explain the responsibilities of the AgileSHIFT sponsor

3.4 Explain the AgileSHIFT workflow including

**3.5 Recall the sequence and timing of the main activities within an iteration** 

**3.6 Explain the activities within an iteration** 

**3.7 Recall the definition of the following tools and techniques** 

# Prerequisites for the EXAM

 To take the examination you must have taken an AgileSHIFT training course with one of our accredited training providers. Note: Softcopy of Mark sheets & certificates will be downloadable from the El's site within 15 & 30 days respectively

# **Exam Details**

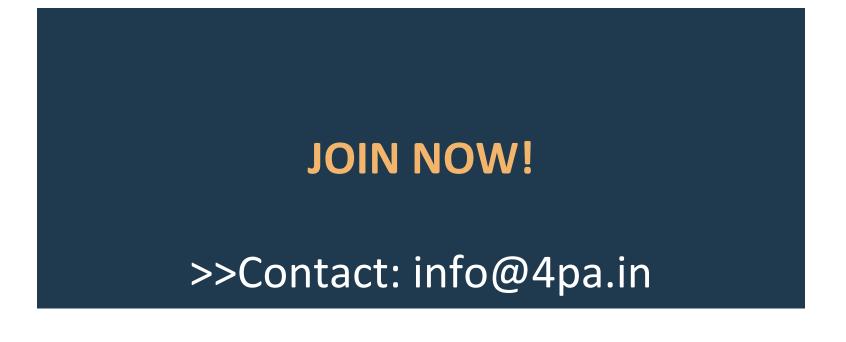
Internal exams will be conducted (Mandatory). The exam format may vary.

- Open Book : No
- Exam duration : 45 minutes
- 3-module approach: The exam may be split into three 15-minute blocks, one for each of the learning outcomes.
- NOTE: Candidates taking the exam in a language that is not their native or working language may be allowed 25% additional time, i.e. 57 minutes in total (or 4 extra minutes per module).
- Materials permitted: This is a 'closed book' examination.

The Trainer/facilitator may also choose to evaluate the participants during the program at the class room.







4P Advisory Services